Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2022 Open to Public

Department of the Treasury Internal Revenue Service Inspection Go to www.irs.gov/Form990 for instructions and the latest information. For the 2022 calendar year, or tax year beginning , and ending D Employer identification number C Name of organization DOWN SYNDROME ASSOCIATION OF Check if applicable: Address change CENTRAL OHIO Doing business as 31-1126185 Name change Number and street (or P.O. box if mail is not delivered to street address 614-263-6020 510 EAST N. BROADWAY Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ terminated COLUMBUS OH 43214 5,053,352 Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Yes Application pending KARI JONES 510 E N BROADWAY H(b) Are all subordinates included? COLUMBUS OH 43214 If "No," attach a list. See instructions **X** 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or Tax-exempt status: HTTPS://DSACO.NET/ Website: H(c) Group exemption number X Corporation Trust Association Form of organization: L Year of formation: M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE DOWN SYNDROME ASSOCIATION OF CENTRAL OHIO IS TO SUPPORT Governance FAMILIES, PROMOTE COMMUNITY INVOLVEMENT AND ENCOURAGE A LIFETIME OF OPPORTUNITIES FOR PEOPLE WITH DOWN SYNDROME. 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 15 Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 15 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 38 5 6 Total number of volunteers (estimate if necessary) 155 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year 747,095 691,178 8 Contributions and grants (Part VIII, line 1h) 3,006,137 3,691,206 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 38,435 -75,814 491,028 593,683 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,282,695 4,900,253 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 63,381 70,551 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 943,278 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 727,786 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 93,708 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,260,963 3,631,280 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,052,130 4,645,109 230,565 255,144 **19** Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year or End of Year 2,192,988 2,733,491 **20** Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 266,162 551,521 22 Net assets or fund balances. Subtract line 21 from line 20 1,926,826 2,181,970 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here KARI JONES PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature PTIN Check Paid MARK A. WELP, CPA MARK A. WELP, CPA 09/28/23 self-employed P01856047 Preparer HOLBROOK & MANTER, INC. 31-0998651 Firm's name Firm's EIN **Use Only** 1201 DUBLIN ROAD 614-494-5300 COLUMBUS, OH 43215 May the IRS discuss this return with the preparer shown above? See instructions X Yes No

Pa	Part III Statement of Program Service Accord		
	•	e or note to any line in this Part III	X
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		E ASSOCIATION OF CENTRAL OHIO I OLVEMENT AND ENCOURAGE A LIFETI	
	OPPORTUNITIES FOR PEOPLE WITH I		ME OF
O	OFFORTONTILES FOR FEOFILE WITH I	DOWN SYNDROME.	
2	2 Did the organization undertake any significant program service	ces during the year which were not listed on the	- - - - - - - - - -
	prior Form 000 or 000 E72		Yes X No
	If "Yes," describe these new services on Schedule O.		
3	3 Did the organization cease conducting, or make significant cl	hanges in how it conducts, any program	
	services?		Yes X No
	If "Yes," describe these changes on Schedule O.		
4		s for each of its three largest program services, as measured by	
		required to report the amount of grants and allocations to others	S,
	the total expenses, and revenue, if any, for each program se	ervice reported.	
4a	4a (Code:) (Expenses \$ 4,473,756	including grants of \$ 70,551) (Revenue	\$
	SEE SCHEDIILE O	3 3 3 3 3 3 3 3 3 3	
	•••••		
4h	1h (Code:) (Expenses \$	including grants of \$) (Revenue	\$)
		including grants of \$) (Revenue	\$)
	4b (Code:) (Expenses \$ N/A	including grants of \$) (Revenue	\$
		including grants of \$) (Revenue	\$)
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10 N	N/A		
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	\ /		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
7	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		
0	complete Schodule D. Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
3	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt possistion convices? If "Voc." complete School de D. Dort IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			<u></u>
. •	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	406		
42	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	- 1.2		
-	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	\ /		
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			l
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Voc." complete Schodule I. Part I.	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			l
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			3,5
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	丄丄
	I I		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 38			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 15			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	_		77
	reportable gaming (gambling) winnings to prize winners?	1c		<u> </u>

<u> Pa</u>	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	<u>ued)</u>			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	38			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?		2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C)		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority	over,	V		
	a financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	count	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions					
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	ods				
	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?	,		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cor			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	е			
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	۔ م				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-		
11	Section 501(c)(12) organizations. Enter:	11a				
a	Gross income from members or shareholders	па				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			IZa		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		-		
a	le the experient licensed to issue qualified health plans in more than one state?			13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand					
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule	0		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment in	ncome	?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activity	ies				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2022) DOWN SYNDROME ASSOCIATION OF 31-1126185 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? Х 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, b Х stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 X The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Did the organization have local chapters, branches, or affiliates? 10a Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Х Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **NONE** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records 20

510 E N BROADWAY

614-263-6020 OH 43214

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 <u>See</u> the instructions for the order in which to list the persons above.

c	check this box i	f neither the	e organization n	or any related	organization	compensated a	any current office	r, director, or trustee.
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(A) Name and title	(B) Average hours per week	box	(C) Position (do not check more than one poox, unless person is both an officer and a director/trustee)		s both an or/trustee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) KARI JONES									
	40.00			l			150 005		
PRESIDENT & CEO	0.00			Х			159,885	0	0
(2) SARAH ACKMAN	1 00								
	1.00	l							
DIRECTOR	0.00	X					0	0	0
(3) ALAN BLUE	1 00								
	1.00	٠,							
DIRECTOR	0.00	X					0	0	0
(4) PRAVEENA DHAWALE									
	1.00	٠,							_
DIRECTOR	0.00	X					0	0	0
(5) DEAN FADEL	1 00								
DIDECTOR	1.00	x					0	0	0
DIRECTOR	0.00	<u> </u>					<u> </u>	U	<u> </u>
(6) JAY GREGORY	1.00								
DIDECTOR	0.00	Į.,					0	0	0
DIRECTOR WEET	0.00	X					0	0	0
(7) MORGAN KEEL	1.00								
DIDECTOR		x						_	_
DIRECTOR (8) KEVIN MCCARTY	0.00	<u> </u>					0	0	0
(8) REVIN MCCARII	1.00								
DIDEGEOD	0.00	x					0	0	0
DIRECTOR (9) MARC REITTER	0.00	┢					-	0	<u> </u>
(9) MARC REITIER	1.00								
DIRECTOR	0.00	x					0	0	0
DIRECTOR (10) MARY GINN RYAN	0.00	┢┸					-	0	<u> </u>
(10) MARI GINN RIAN	1.00								
DIRECTOR	0.00	x					0	0	0
(11) MEGAN RYAN	0.00	1							
(11) THOMA KIMA	1.00								
DIRECTOR	0.00	x					0	0	0
									Form 990 (2022)

Pal	rt VII Section A. Officers	s, Directors, Tru	istee	es, n	ey E	mpi	oyees,	aı	nd Highest Compensated	Employees (continued)				
						C)								
	(A)	(B)	(d	o not	Pos check		than one		(D)	(E)		(F)		
	Name and title	Average	bo	x, unle	ess pe	rson i	s both an	ı	Reportable	Reportable	E:	stimated	amount	
		hours per week	of	ficer a		directo	or/trustee)		compensation from the	compensation from related		of oth compens		
		(list any	or d	Insti	Officer	Key	emgh	Former	organization (W-2/	organizations (W-2/		from	the	
	Duk	hours for related	irect	tutio	ğ	Key employee	est	er Per	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)		rganizati ted orga	on and anizations	s
		organizations	19 =	<u>a</u>		oloye	com		1099-NEC)	1099-NEC)				
	I GIO	below	Individual trustee or director	Institutional trustee		ě	Highest compensated employee					У		
		dotted line)	"	ee			ated							
(12) CHRISTINE SCA	RCELLO												
		1.00												
DIR	ECTOR	0.00	$ \mathbf{x} $						0	0				C
(13			+					7						
(10	, Lon Swilliam	1.00												
	ECTOR	0.00	x						0	0				C
		0.00	1					-	U	0				
(14) JIM BAICH	1 00												
		1.00			٦,				•	•				_
	ASURER	0.00	_		X			-	0	0				<u>C</u>
(15) JOE CODISPOTI													
		1.00			l					_				_
SEC	RETARY	0.00			X			_	0	0				
(16) MARY STUCKE													
		1.00												
CHA	IR	0.00			X				0	0				C
(17) ANGIE THEAKER	\$												
		1.00												
VIC	E-CHAIR	0.00			X				0	0				C
								1						
1h	Subtotal		I		_	<u> </u>		_	159,885					
10	Subtotal Total from continuation shee							- 1	137,003					
٦								ſ	159,885					
d 	Total (add lines 1b and 1c) . Total number of individuals (inc	aludina but not li								2100 000 of				
2	reportable compensation from	•		1	11056	1151	eu abuv	ve)	who received more than \$	5100,000 01				
	reportable compensation from	the organization		_									Yes	No
3	Did the organization list any fo	rmer officer, dire	ector	, trus	stee,	key	employ	/ee	e, or highest compensated					
	employee on line 1a? If "Yes,"	complete Sched	lule .	J for	such	ind	ividual					3		X
4	For any individual listed on line	e 1a, is the sum	of re	porta	able	com	pensati	on	and other compensation fr	om the				
	organization and related organ												x	
_	individual									individual		4	Λ	
5	Did any person listed on line 1 for services rendered to the or											5		х
Sacti	on B. Independent Contracto	_	υ υ ,	JUIT	JIGIG	JUII	ouui c u	, 10	л оион рогоон					
<u>Secti</u>	Complete this table for your five		once	tod :	ndo-	ond-	ont oor	tro	otors that received more th	an \$100 000 of				
•	compensation from the organiz										ar.			
		(A) I business address			<u> </u>	, .	00.011	-		(B) ion of services			(C) mpensati	
	Name and	business address							Descript	ion of services		Co	mpensati	on
2	Total number of independent of	contractors (inclu	ding	but i	not li	mite	d to the	ose	e listed above) who					
		of compensation							•	0				

					SSO	CIATION OF	7 31	1126185		Page 9
Pa	rt V			f Revenue				. 5 ()////		
		Check if	Sche	edule O conta	ains a	response or no	te to any line in th			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated camp Membership due Fundraising eve Related organiz Government grants (c All other contributions, and similar amounts no Noncash contributions lines 1a-1f	es ations ontributio gifts, gra ot included included	ns) Ints, Id above in	1a 1b 1c 1d 1e 1f	379,60 311,57	5	on	Cop	У
						Business Co				
e	2a	LEARNING A	ID OF	IIO			3,567,984			
e Vi	b	OTHER PROG	RAMMI	NG REVENUE			107,702	107,702		
Sun	С	ICAN SWIM					10,120	10,120		
lran Sev	d	SUMMER LEA	RNING	ACADAMY			5,400	5,400		
Program Service Revenue	е									
ш.	f	All other program	n serv	ice revenue						
	g	Total. Add lines	2a-2f				3,691,206			
	3	Investment incor	me (in	cluding dividends	, inter	est, and				
		other similar am					-75,814	-75,814		
	4	Income from inv	estme	nt of tax-exempt	bond	proceeds				
	5	Royalties	<u></u>							
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental inc. or (loss)	6c							
		Net rental incom	e or (I	oss)						
	7a	Gross amount from		(i) Securities		(ii) Other				
		sales of assets other than inventory	7a							
ē	b	Less: cost or other								
en.		basis and sales exps.	7b							
Revenue	С	Gain or (loss)	7c							
<u>~</u>	d	Net gain or (loss	s)							
ď		Gross income from								
		(not including \$		379,603						
		of contributions rep								
		1c). See Part IV, lir			8a	557,95	1			
	b	Less: direct exp			8b	153,09				
					vents					
		Gross income fr		_						
		activities. See Pa			9a					
	b	Less: direct exp			9b					
					ities					
		Gross sales of in								
		returns and allow			10a					
	b	Less: cost of go			10b					
		(.	-,	2.2.2	_ · , ·	Business Co				
sno \$	11a	OTHER INCO	ME				188,831	188,831		
ne ne	b	*						1		
sells ever	c									
Miscellaneous Revenue	d	All other revenue								
_										

188,831

3,804,223

4,900,253

0

0

e Total. Add lines 11a-11d

12 Total revenue. See instructions

Part IX Statement of Functional Expenses

Secu	Check if Schedule O contains a respon			olete column (A).	
		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 7b, Pb, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
		10 0 10	expenses	general expenses	expenses
•	Grants and other assistance to domestic organizations	msm	7(31())		
•	and domestic governments. See Part IV, line 21	11100	JUHU 		
2	Grants and other assistance to domestic	70,551	70,551		
•	individuals. See Part IV, line 22	70,331	70,551		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	150 005	145 405	7 005	C 20E
_	trustees, and key employees	159,885	145,495	7,995	6,395
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	600 200	600 040	24 655	05 455
7	Other salaries and wages	690,382	628,248	34,657	27,477
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	22 255	04 640	4 65-1	2 822
10	Payroll taxes	93,011	84,640	4,651	3,720
11	Fees for services (nonemployees):				
а	Management				
b	Legal			1 - 22	
С	Accounting	80,878	58,200	15,399	7,279
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	, , , , , , , , , , , , , , , , , , , ,				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	30,496			30,496
13	Office expenses	25,552	20,442	2,555	2,555
14	Information technology	29,042	23,235	2,897	2,910
15	Royalties				
16	Occupancy	52 , 786	42,329	5,226	5,231
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	17,913	15,425	1,293	1,195
20	Interest	4,489	907	113	3,469
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,636	3,708	464	464
23	Insurance	9,061	7,249	906	906
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EXPENSES	3,316,785	3,316,785		
b	SPECIAL EVENTS	36,024	36,024		
С	BOARD DEVELOPMENT	22,318	19,218	1,489	1,611
d	MISC	1,300	1,300		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,645,109	4,473,756	77,645	93,708
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

1,926,826

1,926,826

2,192,988

27

28

29

30

31

Net assets without donor restrictions _____

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Net assets with donor restrictions

Total liabilities and net assets/fund balances

and complete lines 29 through 33.

Organizations that do not follow FASB ASC 958, check here

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 792,651 559,703 Cash—non-interest-bearing 658,186 580,454 2 Savings and temporary cash investments Pledges and grants receivable, net 3 Accounts receivable, net 49,987 356,763 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use Prepaid expenses and deferred charges 14,347 10a Land, buildings, and equipment: cost or other 218,230 basis. Complete Part VI of Schedule D 10a 28,434 **b** Less: accumulated depreciation 10b 7,435 189,796 10c 813,336 11 Investments—publicly traded securities 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 14 Intangible assets 670,382 233,439 15 15 Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33).... 2,192,988 2,733,491 16 16 146,803 Accounts payable and accrued expenses 43,055 17 17 18 18 Grants payable 223,107 212,763 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 191,955 of Schedule D 266,162 551,521 Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here **Assets or Fund Balances** and complete lines 27, 28, 32, and 33.

Form **990** (2022)

2,181,970

2,733,491

2,181,970

27

29

30

31

32

ĕ

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,9	00,	<u> 253</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		45,	
3	Revenue less expenses. Subtract line 2 from line 1	3		55,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,9	26,	826
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,1	81,	970
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	$oxedsymbol{oxed}$
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2008 No. 1545-0047

Open to Public Inspection

DOWN SYNDROME ASSOCIATION OF Employer identification number Name of the organization CENTRAL OHIO 31-1126185 Reason for Public Charity Status. (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or X 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Typ functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iv) Is the organization (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Nο Yes (A) (B) (C) (D) (E)

Total

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					ĺ		
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	Ins	spe	Ctio	n (50	D	У
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
	tion B. Total Support							
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2	(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc.	(see instructions)					12	
13	First 5 years. If the Form 990 is for the or							
	organization, check this box and stop here							
Sec	tion C. Computation of Public Se							
14	Public support percentage for 2022 (line 6,	column (f) divided	by line 11, column	າ (f))			14	%
15	Public support percentage from 2021 Sche	dule A, Part II, line	e 14				15	%
16a	33 1/3% support test—2022. If the organ	ization did not che	ck the box on line	13, and line 14 is 3	3 1/3% or more, c	heck this		
	box and stop here. The organization quali	fies as a publicly	supported organiza	tion				
b	33 1/3% support test—2021. If the organ							
	this box and stop here. The organization							
17a	10%-facts-and-circumstances test—202	22. If the organizati	ion did not check a	box on line 13, 16	a, or 16b, and line	14 is		
	10% or more, and if the organization meet				-			
	Part VI how the organization meets the facorganization		ū	•	. ,			
b	10%-facts-and-circumstances test—202	21. If the organizat	ion did not check a	box on line 13, 16	a, 16b, or 17a, and	d line		
	15 is 10% or more, and if the organization	meets the facts-ar	nd-circumstances te	est, check this box	and stop here. E	xplain		
	in Part VI how the organization meets the	facts-and-circumst	ances test. The org	ganization qualifies	as a publicly supp	oorted		
	organization							
18	Private foundation. If the organization did	not check a box of	on line 13, 16a, 16b	o, 17a, or 17b, che	ck this box and se	е		
	instructions							L

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality arraor a	io tooto notou k	olow, ploade e	ompioto i ait ii	•/	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	541,621	649,435	858,052	747,095	691,178	3,487,381
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	509,853	598,542	610,901	3,568,592	4,362,174	9,650,062
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,051,474	1,247,977	1,468,953	4,315,687	5,053,352	13,137,443
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Sec	tion B. Total Support						13,137,443
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	1,051,474	1,247,977	1,468,953	4,315,687	5,053,352	13,137,443
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
b	royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	15,027	28,944	25,126	38,435		107,532
С	Add lines 10a and 10b	15,027	28,944	25,126	38,435		107,532
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1,066,501	1,276,921	1,494,079	4,354,122	5,053,352	13,244,975
14	First 5 years. If the Form 990 is for the or						. =,==0
	organization, check this box and stop here	e					
Sec	tion C. Computation of Public Se	upport Percent	tage				
15	Public support percentage for 2022 (line 8,						99.19 %
16	Public support percentage from 2021 Sche						%
	tion D. Computation of Investme					ı	_
17	Investment income percentage for 2022 (li			, column (f))			1%
18	Investment income percentage from 2021 S			14 and line 15 in			1%
19a	33 1/3% support tests—2022. If the orga 17 is not more than 33 1/3%, check this bo						X
b	33 1/3% support tests—2021. If the orga	nization did not che	ck a box on line 1	4 or line 19a, and I	ine 16 is more tha	n 33 1/3%, and	
	line 18 is not more than 33 1/3%, check this	•	ŭ			•	_
20	Private foundation. If the organization did	d not check a box o	n line 14, 19a, or	19b, check this box	and see instruction	ns	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	-	Voc	NI-
		Yes	No
	1		
	2		
	2-		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	0		
	8		
	9a		
	9b		
	0-		
	9с		
	10a		
	10b		
Sch	edule A	A (Form S	990) 2022

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	$J\Lambda$	V/	
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1_		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sooti	the supported organization(s).	1		
Secu	on D. All Type III Supporting Organizations		Vaa	NI-
4	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tions).		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
h	Did the organization evergise a substantial degree of direction over the policies programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations									
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See									
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.									
Sect	Section A – Adjusted Net Income (A) Prior Year									
	on A - Aujusteu Net meome		(A) I lioi Teal	(optional)						
1_	Net short-term capital gain		n.							
2	Recoveries of prior-year distributions	2								
3	Other gross income (see instructions)	3								
4	Add lines 1 through 3.	4								
5	Depreciation and depletion	5								
6	Portion of operating expenses paid or incurred for production or collection									
	of gross income or for management, conservation, or maintenance of									
	property held for production of income (see instructions)	6								
7	Other expenses (see instructions)	7								
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8								
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)						
1	Aggregate fair market value of all non-exempt-use assets (see			,						
	instructions for short tax year or assets held for part of year):									
а	Average monthly value of securities	1a								
b	Average monthly cash balances	1b								
c	Fair market value of other non-exempt-use assets	1c								
d	Total (add lines 1a, 1b, and 1c)	1d								
е	Discount claimed for blockage or other factors									
	(explain in detail in Part VI):									
2	Acquisition indebtedness applicable to non-exempt-use assets	2								
3_	Subtract line 2 from line 1d.	3								
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,									
	see instructions).	4								
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5								
6	Multiply line 5 by 0.035.	6								
7	Recoveries of prior-year distributions	7								
8	Minimum Asset Amount (add line 7 to line 6)	8								
Sect	ion C – Distributable Amount			Current Year						
1	Adjusted net income for prior year (from Section A, line 8, column A)	1								
2	Enter 0.85 of line 1.	2								
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3								
4	Enter greater of line 2 or line 3.	4								
5	Income tax imposed in prior year	5								
6	Distributable Amount. Subtract line 5 from line 4, unless subject to									
	emergency temporary reduction (see instructions).	6								
7										

Schedule A (Form 990) 2022

(see instructions).

Schedule A (Form 990) 2022 DOWN SYNDROME ASSOCIATION OF 31-1126185

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions Current

1 Amounts paid to supported organizations to accomplish exempt purposes 1

Current Year 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required-provide details in Part VI) 5 5 6 Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 8 (provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6 9 9

10	Line 8 amount divided by line 9 amount		10	
Secti	ion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1_	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2022			
	From 2017			
	From 2018			
	From 2019			
	From 2020			
	From 2021			
	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018			
	Excess from 2019			
	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

Schedule A (For				SOCIATION		31-1120185	Page 8
Part VI	Supplemental	I Information. Pr	ovide the explar	nations required	by Part II, line 10;	Part II, line 17a or	17b; Part
						o, and 11c; Part IV,	
						IV, Section E, lines	
						and 8; and Part V,	Section E,
	lines 2, 5, and	 Also complete 	this part for an	y additional infor	mation. (See instr	uctions.)	
			non	OOt		(A)	
) ([ect	I () []	l	
		/					

DAA Schedule A (Form 990) 2022

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

DOWN SYNDROME ASSOCIATION OF

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number

31-1126185

CENTRAL OHIO Organization type (check one) Filers of: Section: Form 990 or 990-EZ **X** 501(c)(**3**) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Page 2

Name of organization

DOWN SYNDROME ASSOCIATION OF

Employer identification number 31-1126185

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	r ubiic ii ispec	\$ 80,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 35,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
.3		\$ 75,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 5		\$ 30,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 32,572	Person X Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Employer identification number Name of the organization DOWN SYNDROME ASSOCIATION OF CENTRAL OHIO 31-1126185 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche	dule D (Form 990) 2022 DOWN SYN	DROME	ASSOC	IATION	OF		31-11261	. 85		Page 2
Pa	rt III Organizations Maintainin	g Collec	tions of	Art, Histo	rical 7	Treasures, o	or Other Sim	ilar Assets	(continue	ed)
3	Using the organization's acquisition, access collection items (check all that apply):	ion, and oth	ner records,	check any o	f the fol	llowing that ma	ke significant use	e of its		
а	Public exhibition		d 🗌	Loan or exch	ange p	rogram				
b	Scholarly research		е 🗌	Other		4				
С	Preservation for future generations		70	no		tioi	γ	Or	11/	
4	Provide a description of the organization's of XIII.	collections a	and explain	how they furt	ther the	organization's	exempt purpose	in Part	<i>y</i>	
5	During the year, did the organization solicit	or receive	donations o	■ f art, historica	al treasu	ires, or other s	imilar			
	assets to be sold to raise funds rather than	to be main	tained as p	art of the orga	anizatio	n's collection?			Yes	☐ No
Pa	Part IV Escrow and Custodial Arrangements.									
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form									
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, custoo			-						
	included on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	II and comp	lete the foll	owing table:						
	Destruction halfs and							4.	Amount	
C	Beginning balance							1c		
a	Additions during the year							1d		
e	Distributions during the year							1e		
1 22	Ending balance			21 for coors		atadial aggrupt	liobility?		Yes	No
	If "Yes," explain the arrangement in Part XII								ш	H
	irt V Endowment Funds.	i. Check he	ile ii iile ex	piarialiori rias	реен р	ilovided on Fai	t XIII			
	Complete if the organization	n answei	red "Yes"	on Form 9	990 P	art IV line 1	10			
	Complete ii are organizate	(a) Curre		(b) Prior		(c) Two yea		hree years back	(e) Four ye	ears back
1a	Beginning of year balance	.,		. ,	<u>, </u>	1 ,, ,	,,	,		
	Contributions									
	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
q	End of year balance									
2	Provide the estimated percentage of the cu	rrent year e	nd balance	(line 1g, colu	ımn (a))	held as:	<u>'</u>			
	Board designated or quasi-endowment		%	· 0,	(//					
	Permanent endowment %									
	Term endowment %									
	The percentages on lines 2a, 2b, and 2c sh	nould equal	100%.							
3a	Are there endowment funds not in the poss	ession of th	e organizat	tion that are h	neld and	d administered	for the		_	
	organization by:								Y	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Deleted example ations								20/::\	
b	If "Yes" on line 3a(ii), are the related organi									
_4	Describe in Part XIII the intended uses of the	he organiza	tion's endo	wment funds.						
Pa	rt VI Land, Buildings, and Eq	uipment.								
	Complete if the organization	n answei	ed "Yes"	on Form 9	990, P	art IV, line 1	1a. See Forn	າ 990, Part <i>)</i>	(, line 10	
	Description of property	(a)	Cost or other b	oasis		r other basis	(c) Accumula	l	(d) Book val	lue
			(investment)		(0	ther)	depreciation	1		
	Land									
	Buildings									
	Leasehold improvements	I	2.7	222				124		0 500
	Equipment	I		,233			28	3,434		2,799
	Other			,997	\ P - ·	0-1				5,997
ıotal	. Add lines 1a through 1e. (Column (d) must	equal Forn	1 990. Part	x. coiumn (B). IINE 1	UC.)			T S ;	796

Schedule D (F	orm 990) 2022 DOWN SYNDROME ASSOCIA	CION	OF	31-1126	185	Page
Part VII	Investments - Other Securities.					
	Complete if the organization answered "Yes" on	Form 9	990, Part IV, line	11b. See Fo	rm 990, Part X,	line 12.
	(a) Description of security or category		(b) Book value		(c) Method of valuation	
	(including name of security)			Co	st or end-of-year market	value
(1) Financial						
	eld equity interests		CTIO	h	-00	
(3) Other			ULIU			Y
(A)		_				
(B)						
(C)						
(D)						
(E) (F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII	Investments - Program Related.			•		
	Complete if the organization answered "Yes" on	Form 9	990, Part IV, line	11c. See Fo	rm 990, Part X,	line 13.
	(a) Description of investment		(b) Book value		(c) Method of valuation	:
				Co	st or end-of-year market	value
(1)						
(2)						
(3)						
(4)						
(5)		-				
(6)						
(7) (8)						
(9)						
	n (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets.	<u> </u>				
	Complete if the organization answered "Yes" on	Form 9	990, Part IV, line	11d. See Fo	rm 990, Part X,	line 15.
	(a) Description					(b) Book value
(1)	OTHER ASSETS					233,43
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8) (9)						
	n (b) must equal Form 990, Part X, col. (B) line 15.)					233,43
Part X	Other Liabilities.					
1 4110 21	Complete if the organization answered "Yes" on	Form 9	990, Part IV, line	e 11e or 11f. S	See Form 990, I	Part X,
	line 25.		,		,	•
1.	(a) Description of liability					(b) Book value
(1) Federal	income taxes					
(2) OPERA	TING LEASE LIABILITY					191,95
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	n (b) must equal Form 990, Part X, col. (B) line 25.)					191,95
i otali (Colulli	τιω, παοι Equal i Onn 330, Fall Λ, COL (D) IIIIE 20.)					±2±133

4c

4,645,109

OOLIC	dale B (1 offit 550) 2022 BOTH BILLDION SI		01 110100		i ago -					
Pa	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.									
	Complete if the organization answered "Yes" on Form 990, Pa	rt IV,	line 12a.							
1	Total revenue, gains, and other support per audited financial statements			1	5,053,352					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:									
а	Net unrealized gains (losses) on investments	2 a								
b	Donated services and use of facilities	2b			n\/					
С	Recoveries of prior year grants	2c			\cup \vee					
d		2d	153,099							
е				2e	153,099					
3	Subtract line 2e from line 1			3	4,900,253					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:									
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a								
b	Other (Describe in Part XIII.)	4b								
С	Add lines 4a and 4b			4c						
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,900,253					
Pa	art XII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expenses per R	Retur	n.					
	Complete if the organization answered "Yes" on Form 990, Pa									
1	Total expenses and losses per audited financial statements			1	4,798,208					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:									
а	Donated services and use of facilities	2a								
b	Prior year adjustments	2b								
С	Other losses									
d			153,099							
е	Add lines 2a through 2d			2e	153,099					
3	Subtract line 2e from line 1			3	4,645,109					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:									
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a								
b	Other (Describe in Part XIII.)	4b								

Part XIII Supplemental Information.

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION HAS BEEN DETERMINED, BY THE INTERNAL REVENUE SERVICE, AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND CLASSIFIED BY THE INTERNAL REVENUE SERVICE AS OTHER THAN A PRIVATE FOUNDATION AND, AS A RESULT, A PROVISION FOR TAXES IS NOT REQUIRED. THE ORGANIZATION HAS ADOPTED ASC NO. 740-10 "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES". THE ORGANIZATION RECORDS INTEREST AND PENALTIES, IF ANY, IN INTEREST EXPENSE AND OTHER EXPENSE, RESPECTIVELY, IN OPERATING EXPENSES. DURING THE YEAR ENDED DECEMBER 31, 2022, THE ORGANIZATION DID NOT HAVE ANY INTEREST OR PENALTIES RELATED TO TAXES. MANAGEMENT BELIEVES THERE ARE NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2022.

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Internal Revenue Service DOWN SYNDROME ASSOCIATION OF Name of the organization Employer identification number CENTRAL OHIO 31-1126185 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events C d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions? col. (i) Yes No 1 6 9

ı Otai			
3	List all states in which the organization is registered or licensed to solicit contributions or has been n registration or licensing.	notified it is exempt from	

10

Total

DOWN SYNDROME ASSOCIATION OF 31-1126185 Schedule G (Form 990) 2022 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BUDDY WALK add col. (a) through col. (c)) (event type) (event type) (total number) 543,529 223,398 170,627 937,554 Gross receipts 319,708 59,382 513 379,603 2 Less: Contributions 3 Gross income (line 1 minus 223,821 164,016 170,114 557,951 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 88,850 45,003 19,246 153,099 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 153,099 404,852 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states? 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sche	dule G (Fo	orm 990) 2022	DOWN	SYNDROME	ASSOCIATION	OF	31-1126185			Pag	e 3
11	Does the	organization cond	luct gaming	activities with nor	nmembers?				Yes	s	No
12	Is the org	ganization a granto	r, beneficia	ry or trustee of a tr		partnership or other entity		· · · · · ·			
	_	,	-	•		· · · ·	, 		Yes	s	No
13		the percentage of						···· L			
						_		13a			%
a	An autain	dilizations lacility				ction					
b	An outsic	de facility	7.1.1.4					13b			<u>%_</u>
14	Enter the	name and addres	s of the pe	erson who prepares	the organization's gan	ning/special events books	s and				
	records:										
	Name										
	• • •										
	Address										
15a	Does the	organization have	a contract	with a third party	from whom the organiza	ation receives gaming					
ıJa		,			-				٦ ٧٠.	. \Box	N.
	revenue?							L	Yes	s	No
b						\$	and the				
		of gaming revenue	•		\$						
С	If "Yes," e	enter name and ad	ldress of the	e third party:							
	Name										
	Address										
16	Gaming	manager information	on.								
. •	Carriing	managor imormatic	J.1.								
	Nome										
	name										
	Gaming	manager compens	ation \$								
	Description	on of services prov	vided								
			_		_						
	Direc	ctor/officer	Em	nployee	Independent cont	ractor					
17	Mandator	ry distributions:									
а	Is the ord	ganization required	under state	e law to make cha	ritable distributions from	n the gaming proceeds to)				
	•					0 0.			Yes	, [No
h	Enter the	amount of distribu	itions requi	red under state law	v to be distributed to of	her exempt organizations		∟		· Ш	
D		the organization's o	•			nor exempt organizations	3 01				
Da	rt IV					equired by Part I lin	ne 2b, columns (iii) ar	od (v): :	and		—
га	ILIV	• •			•	•	. , ,	` , .	ariu		
				D, 13D, 13C, 16	o, and 170, as appi	licable. Also provide	any additional inform	ialion.			
		See instructio	ns.								
							Sched	ule G (F	orm 9	90) 2	022

Department of the Treasury

Internal Revenue Service

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization DOWN SYNDROME ASSOCIATION CENTRAL OHIO	IATION OF	ec	ction	60	DV		Employer identification number 31-1126185	
Part I General Information on Grants and	Assistance							
 Does the organization maintain records to substantiate the the selection criteria used to award the grants or assistan Describe in Part IV the organization's procedures for mon 	ce?toring the use of g	grant funds	in the United States.					
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.								
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assistar	, , ,	
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
 2 Enter total number of section 501(c)(3) and government o 3 Enter total number of other organizations listed in the line 	1 table		1 table					

Schedule I	(Form 990) (2022) DOWN SYNDROM	E ASSOCIATION		1-1126185		Page 2	
Part III	Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.						
	Part III can be duplicated if additional space is needed.						
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance	
	Public	recipients	cash grant	noncash assistance	FMV, appraisal, other)		
1 SCHO	DLARSHIPS	11120	58,098		Py		
2 RECI	REATIONAL SCHOLARSHIPS		12,453				
3							
4							
_5							
6							
-							
Part IV	Supplemental Information. Prov	vide the information re	aguired in Part I line	2: Part III. column (h)	: and any other additional	information	
Faitiv	Supplemental information.	vide the information re	equired in Fait i, line	z, rait iii, colulliii (b)	, and any other additional	inionnation.	
• • • • • • • • • • • • • • • • • • • •							

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

DOWN SYNDROME ASSOCIATION OF

Employer identification number 31–1126185

CENTRAL OHIO

ГС	irt i Questions Regarding Compensation				
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form				
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal use				
	H i i i i i i i i i i i i i i i i i i i				
	Travel for companions Payments for business use of personal residence				
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (such as maid, chauffeur, chef)				
	—				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment				
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to				
	avalaia	1b			
	explain	ID			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all				
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line				
	1a?	2			
3	Indicate which, if any, of the following the organization used to establish the compensation of the				
•	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a				
	• • • • • • • • • • • • • • • • • • • •				
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.				
	Compensation committee Written employment contract				
	Independent compensation consultant Compensation survey or study				
	Form 990 of other organizations Approval by the board or compensation committee				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:				
•	Pagaing a governous national or change of control national?	4a		х	
				X	
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		_	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation contingent on the revenues of:				
а	The organization?	5a		X	
b	Any related organization?	5b		Х	
If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
U					
	compensation contingent on the net earnings of:			7.7	
	The organization?	6a		X	
b	Any related organization?	6b		X	
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed				
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		x	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject				
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe				
	in Part III	8		X	
_					
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?	9			

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		2 and/or 1099-MISC and/or 1 (ii) Bonus & incentive compensation	1099-NEC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
KARI JONES (159,885	0	0	0	0	159,885	0
1 PRESIDENT & CEO (i	1	0	0	0	0	0	0
2							
3	•						
4	*						
6)						
7)						
8	•						
9	*						
(i	•					• • • • • • • • • • • • • • • • • • • •	
(i	•						
(i	•						
(i	•						
14 (i	•						
15 (i	•						
16) i)						

Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part	_					
or any additional information.						
Public Inspection Copy						
·						
•						
•						

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 **2022**

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Go to www.irs.gov/Form990 for the latest informatio
DOWN SYNDROME ASSOCIATION OF

Employer identification number

31-1126185 CENTRAL OHIO FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT THE DOWN SYNDROME ASSOCIATION OF CENTRAL OHIO IS THE LEADING SOURCE OF INFORMATION, SUPPORT, AND REFERRAL ASSISTANCE TO OVER 5,000 MEMBERS THROUGHOUT 23 COUNTIES IN CENTRAL OHIO. OUR SERVICES CAN BE DIVIDED INTO THREE CORE AREAS: SUPPORT FOR INDIVIDUALS WITH DOWN SYNDROME, THEIR FAMILIES, AND COMMUNITY PROFESSIONALS WHO WORK WITH THEM. SERVICES FOR INDIVIDUALS INCLUDE SCHOLARSHIPS THAT PROMOTE COMMUNITY ENGAGEMENT, SUMMER LEARNING ACADEMY, AND ICAN BIKE CAMP. FAMILIES BENEFIT FROM FIRST CONNECT, DSACO'S PARENT MENTORING PROGRAM, AS WELL AS COMMUNITY RESOURCE GROUPS, WORKSHOPS AND SOCIAL EVENTS. COMMUNITY PROFESSIONALS ARE PROVIDED EDUCATION AND MEDICAL MATERIALS THROUGH DSACO'S DS MEDICAL EDGE PROGRAM THAT DIRECTLY IMPACTS QUALITY OF HEALTHCARE AS WELL AS EDUCATIONAL RESOURCES INCLUSION BEST-PRACTICES. DSACO ALSO PROVIDES LEGISLATIVE ADVOCACY AND WORKS TO STRENGTHEN LAWS THAT PROTECT THE DISABILITY COMMUNITY. FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS MARY GINN RYAN MEGAN RYAN DIRECTOR DIRECTOR MOTHER-DAUGHTER FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED PRIOR TO FILING

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE ORGANIZATION ANNUALLY REVIEWS THE DISCLOSURE OF ITS OFFICERS,

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022

Name of the organization

Page 2

Employer identification number

Name of the organization	Employer identification number					
DOWN SYNDROME ASSOCIATION OF	31-1126185					
DIRECTORS, AND KEY EMPLOYEES FOR ANY CONFLICT OF INTEREST	ISSUES.					
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL						
THE BOARD REVIEWS AND APPROVES THE COMPENSATION OF THE OF	FICER, USING					
COMPARABILITY DATA FROM OTHER SIMILAR ORGANIZATIONS. THESE DELIBERATIONS						
ARE RECORDED. THIS SAME PROCESS WILL BE OBSERVED IF ANY O	THER OFFICERS OR					
KEY EMPLOYEES ARE HIRED IN THE FUTURE.						
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSU	RE EXPLANATION					
AVAILABLE TO THE PUBLIC UPON REQUEST						
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS E	EXPLANATION					
FRUNRAISING	\$ 153,099					
FUNDRAISING	\$ -153,099					
	PAGE 1 OF 1					